

### **7.1.1 Gender Sensitization Action Plan (2022-23)**

The Gender Sensitization Action Plan (2022-23) focuses on empowering and raising awareness among female students, addressing gender grievances, and advancing gender equity at the college. With the goal of fostering positive attitudes and supporting equity beyond the institute, the plan encompasses various initiatives.

Regular meetings of the anti-ragging/gender grievances redressal committees will be conducted to monitor and assess gender equality within the institution. The Women Cell will organize awareness programs on gender equity, encouraging and enlightening female students. Improvements in restroom facilities for female students and staff will create a more supportive and comfortable environment.

Collaboration between the gender grievance redressal cell and women cell will lead to joint programs addressing gender-related issues. Defence training programs by the NSS and NCC wing aim to empower female students with self-defence skills. The implementation of counselling and gender sensitization programs for students and staff will foster empathy and understanding.

Inclusivity will be promoted by inviting and honouring members of the gender minority community as chief guests. This initiative aims to facilitate direct learning from their life experiences, encouraging acceptance among the younger generation towards vulnerable sections.