

ST.XAVIER'S COLLEGE VAIKOM

FEED BACK 2021-2022

ACTION TAKEN REPORT

The institution has taken adequate and timely measures to redress the grievances based on the feedback taken from the Employers, Alumni, Students and the Teachers. It enhanced the academic performance of the institution and created a student friendly atmosphere in the campus. Following are the measures adopted by the institution to cater to the needs of the curriculum.

- Dearth of funds and lack of time confined the extra-curricular activities to a certain extend. Besides intermittent outbreak of the Covid19 pandemic has indeed curtailed the number of extracurricular activities in the campus. The Management and the staff have now provided ample opportunities to the students to showcase their talents. The institution has grabbed nine individual 'A Grades' in the University Youth Festival and presented two group events in the cultural festival providing them with professional training and support.
- Recently we have hosted a mega job fair in our campus for the students as well as the public to boost up the placement activity in collaboration with different outside agencies. It was a great success and well received by the public. We look forward to similar placement activities every year to provide ample opportunities to the students.
- We have appointed a professional Physical Education guest faculty against LWA vacancy to give necessary physical training to the students and continue the good work we have been doing in the past years. The Council and the PTA executive members are on constant vigil to provide adequate facilities to the students.
- Lack of menial staff due to financial stringency adopted by the government regarding the appointment of non- teaching staff has adversely affected the smooth functioning of the college. The college PTA has appointed two menial staff on daily wages to clean the restrooms twice a day. Teaching and

non-teaching staffs are deputed to make periodic surveillance of the washrooms and lavatories.

- The authorities concerned have constantly informed the MLA, RTO and private bus owners to issue new bus permits to mitigate the inconveniences of the students. The college is situated in a remote hamlet frequented by a few buses. It is a major issue which goes unattended even after repeated reminders.
- The functioning of the grievance redress cell has been accelerated to redress the grievances of the students at the earliest. The committee has been reconstituted to tide over laxity.
- Despite its financial burden, the Management has agreed to upgrade the ICT facilities to meet the needs of the teachers. Being a Unitary Management, it has many limitations to execute all the demands of the teachers.
- The institution offers only seven UG courses and one Post- Graduate course. Delay in appointments, even in retirement vacancies, due to government policies, the Management is forced to run on limited resources. The Management is not against teachers attending Seminars and Workshops but is forced to limit their participation to ensure the smooth functioning of day to day activities.



Vice-Principal, St. Xavier's College
Vaikom, Kottavara P. O.



Meeting of the College Council held on
21/3/2022, Monday at the conference hall
Time: 12.00 pm.

Agenda: (1) Extend Welcome to the New
Manager.

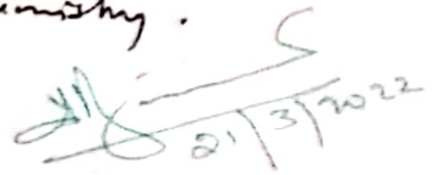
- (2) Accord approval to the decisions
taken by the Governing Council.
(3) Other items.

Members Present

- (1) Dr. Rajmohan T. Manickal (Principal)
- (2) Dr. James D. Pambal. (Vice Principal)
- (3) Dr. Tony Joseph (Eo) *John*
- (4) Sri. Ramesh Kumar. P.C. *RJC*
- (5) Dr. Tony Joseph (thy)
- (6) Dr. Archibis K.J.
- (7) Smt. Anil V. Tr *all vt*
- (8) Sri. Pappas Varghese.
- (9) Dr. Rajmohan C.C. &
- (10) Smt. Anja T.A.
- (11) Sri. Roy Mathan.
- (12) Smt. Pamey Nellan. (Education)
- (13) Sri. Babyl K.J.

Decisions

- (1) Decided to extend a warm welcome to our new Manager; Rev. Fr. Riju Kannampuzha.
- (2) To implement the decisions ratified by the Governing Council:
 - (a) Promote extra-curricular activities
 - (b) Financial support to students participating in the University Sports Festival.
 - (c) Provide and promote sports activities
 - (d) Maintain hygiene and cleanliness in the campus.
 - (e) Provide fund to upgrade the ICT facilities.
- (3) To give a fitting farewell to the retiring Principal and Mr. Payer Varghese, H.O.D. of Chemistry.


21/3/2022