

6.2.1: The institutional Strategic / Perspective plan is effectively deployed

Core Values of our Institution

- Excellence in Teaching and Learning
- Involvement of all Stakeholders of the Institution in Decision-making
- Community Engagement
- Respect and Commitment
- Holistic Development of Students

The perspective plan includes the following:

1. To maintain continuously good academic performance
2. To develop and execute effective teaching- learning process
3. To encourage research culture in faculty and students
4. To develop a comprehensive system of student mentoring and student support and ensure transparency in evaluation process of student
5. To initiate undergraduate degree programmes and interdisciplinary courses
6. To start bridge course , certificate course and skill-based courses.
7. To impart quality education by upgrading ICT tools and IT infrastructure.
8. To sign MoU's with other institutions
9. To participate in NIRF
10. To implement green practices

The institutional perspective plan is effectively deployed in following way

1. All the stakeholders are made aware of the perspective plan through continuous interaction
2. All the stakeholders are motivated to actively participate in the implementation of perspective plan.
3. Various committees are formed for better coordination and execution of the plan.
4. Under graduate Program (B.Sc Food Science & Quality Control) is started.
5. Excellent library facilities introduced- well-stocked, automated, INFLIBNET/NLIST
6. A new Media Room is effectively launched
7. Certificate course (IPR) started.

8. College is in process of signing MoU's in terms with NEP-2020.
9. The college successfully applied for National Institutional Ranking Framework (NIRF) and All India Survey on Higher Education (AISHE)
10. Training on Organic farming, Haritham Amrutham Drive and Sujalam Vembanad are conducted by the institution

SWOC Analysis

The Internal quality Assurance Cell, St. Xavier's College has invested a lot of time and effort to conduct a SWOC Analysis - a detailed analysis of its internal strengths and weaknesses as well as an external opportunities and challenges. The SWOC analysis invites the attention of the institution for positively reshaping the planning processes in the college. As a first step of the analysis, key reports and other data of the institution was identified and reviewed. Such reports and data include Student Satisfaction Surveys, feedback from other stakeholders, reports of the College Plan, etc. As a result of the review of these documents, the College's strengths, weaknesses, opportunities, and challenges began to surface.

Strengths:

1. Qualified, experienced and dedicated teaching faculty
2. St. Xavier's College is a co-educational institution with natural ambience for learning with a history of 41 years.
3. Faculty contributing in design development and implementation of curriculum in Board of Studies of an Affiliating University.
4. Effective use of ICT in teaching learning process.
5. Student centric functioning with mentoring, counseling through teachers and Effective academic monitoring.
6. Active NSS and NCC Units.
7. Safe and Secured Environment for girl students.
8. Management with clear cut vision and leadership capabilities who gives freedom and trusts employees
9. Excellent library facilities - well-stocked, automated, INFLIBNET/NLIST
10. Internet facilities capable of conducting online webinars and conferences.
11. Remedial support to weak students
12. Active and supportive Alumni and Parent Teacher Association

Weaknesses:

1. Major fraction of students from poor background who find difficulty in enrolling to Certificate courses.
2. Smaller number of industrial collaborations and field-based learning opportunities
3. NO hostel facility for boys and girls

4. Institute lacks in revenue generation.
5. Less student pursuing higher education.
6. Canteen facility needs to be improved
7. As per the introduction of new U G course more classrooms and laboratories are required.
8. Although there is a Carrier Guidance and placement cell in the college but improvement for proper functioning is required

Opportunities:

1. More acceptance to online education after pandemic
2. To arrange specialized Training programs by the faculty.
3. Scope for improvement of digital literacy amongst women
4. Positive approach from state and central governments towards educational reforms.

Challenges:

1. Globalization of education through MOOCs from reputed universities.
2. Lack of enough industries in the surroundings for placement and internship
3. More placements in core companies.
4. Encouraging students for competitive examinations and higher studies.
5. Decreased working days due to politically motivated hartals, bandhs and strikes.
6. Unexpected holidays due to natural calamities like floods and pandemics